Moose Jaw Police Service

PERSONAL DISCLOSURE FORM

SURNAME:							
GIVEN NAME:			**SECOND NAME:**				
ADDRESS:			**PROVINCE:**				
CITY/TOWN:			**POSTAL CODE:**				
PHONE:	**HOME:**		**WORK:**		**OTHER: (cell phone)**		
E-MAIL:							
SIGNATURE:							
DATE: DD/MM/YY			**DATE OF BIRTH: DD/MM/YY**				

IMPORTANT INSTRUCTIONS FOR COMPLETING THIS DOCUMENT

Note: Candidates that are <u>three</u> years clear of any criminal activity will be preferred.

You may be deferred as a result of disclosures made in your Personal Disclosure Form. Once your deferral period has expired, you will be eligible to reapply; however, if you have been deferred beyond a period of one year, you will have to resubmit a new Personal Disclosure Form.

1. Download and print this document in original format. **DO NOT** print pages 37-42 unless you are a police officer, peace officer, special constable, sheriff, corrections officer, bylaw officer or military police officer (see the top of page 37 for details).

2. Answer all questions completely and provide **specific** information. Be thorough and do not assume an incident is too minor to include. The Recruiting Unit will review the document to make that determination. If you are unsure about something, put it down.

3. Complete this document **<u>in your own handwriting or printing</u>**.

4. Use back of page or additional pages if more space is required.

5. Be completely **honest.**

PERSONAL DISCLOSURE FORM and TRUTH VERIFICATION

Before writing answers to the questions contained in this Personal Disclosure Form (PDF), applicants are advised to:

- ✓ Carefully read all information and notices on page 1;
- ✓ Read, initial and sign the Declaration, Acknowledgement and Consent on page 4.
- ✓ Ensure the document is in your own handwriting.

Honesty, Integrity and Ethics are scrutinized closely in considering police officer applications. The PDF and Truth Verification are used to assist in determining an applicant's suitability for employment as a police office with the Moose Jaw Police Service.

The PDF pertains to your **ethics** and your **integrity**. You, as the applicant, must first complete the PDF by answering all questions accurately, completely, thoroughly and honestly. Minimizing, blaming and failure to accept responsibility will be closely monitored. Should you be considered to continue in the process, your answers will be verified by a variety of methods including a detailed background investigation and Truth Verification.

Should you be successful at all preceding stages of the Recruiting process, you will be requested to participate in Truth Verification by means of a Pre-Employment Polygraph (PEP). The purpose of the PEP is to assist in verifying your truthfulness, and in verifying that you are the person you claim to be in your employment application forms, questionnaires, and interviews.

Be advised that deceit, dishonesty or non-disclosure concerning questions in any part of the application process will likely result in disqualifying you from this and any future employment competitions with the Regina Police Service.

You are **not obliged** to provide any information that relates to a conviction for which a pardon has been received or a conviction that was processed pursuant to the *Young Offenders Act* (R.S.C., 1985, c. Y-1, now repealed) or the *Youth Criminal Justice Act* (S.C., 2002, c.1)

You are under **no obligation** to disclose any information regarding a crime where you were a victim.

Your decision to complete the PDF and to participate in the PEP must be voluntary, based on your desire to pursue a career as a police officer or civilian member of the Moose Jaw Police Service. You may withdraw or stop the application process at any time. You may refuse to provide answers to any or all of the questions contained in the PDF or at the PEP. Such a refusal may result in your disqualification from the Recruiting Process.

You may amend your response(s) to any questions (s) in the PDF at any time prior to the scheduled date for your PEP, by contacting the Recruiting Unit.

PERSONAL DISCLOSURE FORM

The Moose Jaw Police Service is collecting, on a voluntary basis, personal information on the Personal Disclosure Form (PDF) to assist in determining the suitability, eligibility and qualifications of the applicant for employment as a police office with the Police Service. The information requested is essential for making these employment determinations. Applicants who are **three (3) years clear** of any detected or undetected criminal activity will be preferred for employment with Moose Jaw Police Service.

NOTICE REGARDING PRIOR SERIOUS CRIMINAL OFFENCES AND SERIOUS RISK TO THE SAFETY OF OTHERS

The information you provide during the Recruiting Process is collected by the Police Service for the purpose of an employment application. However, if an applicant admits to having committed a serious and undetected criminal offence, or is deemed to pose a serious risk to the safety of others, the Police Service may use or disclose specific information for a law enforcement or public safety purpose. While cases of such use and disclosure outside of the Recruiting Process are rare and exceptional, the Police Service **strongly discourages** an applicant from completing the PDF or attending the Pre-Employment Polygraph Examination (PEP) if you believe this Notice applies to you.

EXAMPLES OF SERIOUS CRIMINAL OFFENCES INCLUDE, BUT ARE NOT LIMITED TO:

❖ murder	❖ robbery
❖ any crime involving children (includes physical or sexual abuse)	❖ offences contrary to the *Controlled Drugs and Substances Act*
❖ crime committed with a facial covering and/or a weapon	❖ arson resulting in loss of life or substantial damage
❖ sexual assault	❖ treason or high treason
❖ crimes relating to domestic violence	❖ impaired driving
❖ child pornography (includes accessing, possession, distribution, or the making of)	❖ forcible confinement

Should you be uncertain if the Notice applies to you, please consult the Moose Jaw Police Service Recruiting Office for clarification.

Any information provided in this PDF regarding serious criminal activity, or that indicates you may pose a serious threat to others, may be investigated by the Regina Police Service or disclosed to entities with lawful authority to collect such information (e.g. police of jurisdiction or child protection agency).

Such disclosures could lead to an investigation, arrest, charge(s), criminal prosecution, conviction and ultimately, imposition of a sentence.

Such disclosures may also lead to incident reports being entered into police databases, which could impact future employment or volunteering opportunities, or other activities that require security screening.

DECLARATION, ACKNOWLEDGEMENT AND CONSENT

Should you have any questions concerning what you have read in the preceding pages, please contact the Recruiting Unit to clarify before proceeding any further.

I, the undersigned, have read and understand the information and notices on pages 1, 2 and 3 of this PDF.

I complete this PDF voluntarily, based on my desire to pursue a career as with the Moose Jaw Police Service.

I declare that I will provide, in this PDF, information that is up-to-date, accurate, complete, and honest, to the best of my knowledge and belief.

I understand that I may amend my answer(s) to any question(s) in the PDF at any time prior to the scheduled date for a PEP by contacting the Recruiting Unit.

I understand that I do not have to include any information in this PDF that relates to a conviction for which a pardon has been received, or a conviction that was processed pursuant to the *Young Offenders Act* or the *Youth Criminal Justice Act*.

I understand that the information provided in this PDF may affect my possibilities for any other employment with, or at, the Police Service at any time in the future, and/or where applicable, may affect my current employment with, or work at, the Moose Jaw Police Service.

I understand that, if I admit in the PDF or at the PEP to having committed one or a number of serious criminal offences(s), actions may be taken which could lead, ultimately, to the imposition of a sentence.

I understand that if, in light of the answers provided in this PDF, I am deemed to pose a serious risk to the safety of others, actions may be taken which could lead, ultimately, to the imposition of a sentence.

I consent to my personal information being collected, used and disclosed for the purposes identified on the foregoing pages 1, 2, 3 and 4 of the PDF.

Name of Applicant (Print)

Signature of Applicant Date

NOTICE FOR APPLICANTS WHO ARE CURRENTLY EMPLOYED BY THE MOOSE JAW POLICE SERVICE

If you are currently employed by the Moose Jaw Police Service, please be advised that:

- deceit, dishonesty or non-disclosure concerning questions in this PDF, or
- disclosure of serious, recent or ongoing criminal or illegal activity

may result in discipline up to and including dismissal from your current employment with the Regina Police Service.

NOTICE REGARDING FUTURE APPLICATIONS

If you apply for any other employment with, or at, the Police Service at any time in the future, deceit, dishonesty or non-disclosure concerning questions in this PDF, or disclosure of serious, recent, or ongoing criminal or illegal activity may be used to determine your suitability, eligibility and qualifications for employment. This may result in your disqualification from the employment process in question.

NOTICE REGARDING COLLECTION, USE AND DISCLOSURE OF INFORMATION

Personal information that is collected on this PDF will be used to determine your suitability, eligibility, and qualifications for employment with the Moose Jaw Police Service. Questions about the collection, use or disclosure of this information may be direct to the Human Resources - Recruiting, Moose Jaw Police Service, 21 Fairford Street West, S6H 1V2. Telephone No. (306) 694-7635.

1. Have you read the entire preface to the Personal Disclosure Form?
   ❒ No ❒ Yes
2. Do you understand the preface to this form?
   ❒ No ❒ Yes
   If no, please contact Recruiting at (306) 694-7635.
3. Do you understand that a criminal investigation may be launched into your past if you have committed any of the offences listed in the preface?
   ❒ No ❒ Yes
4. Do you understand that lying on this form, omitting information, or failing to provide full details will eliminate you from the application process
   ❒ No ❒ Yes
5. Have you ever taken a pre-employment or Criminal *(Forensic)* Polygraph test or CVSA *(Computer Voice Stress Analyser)?*
   ❒ No ❒ Yes
   If yes, please provide details…

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6. Have you ever been asked to take a Polygraph test or CVSA *(Computer Voice Stress Analyser)?*
   ❒ No ❒ Yes
   If yes, please provide details…

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7. If you immigrated to Canada, was the legal process followed for your application for residency and/or citizenship? Was any portion of your application made under any fraudulent means (false sponsorship, fraudulent documents)?

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_____

DRIVING

8. Do you possess a valid driver's licence at this time? *(This does not include a Graduated Licence)*

❒ No ❒ Yes

If yes, from which province or territory? _____

– *List all traffic offences, including any photo enforcement offences, you have been charged with* ***since your driver's abstract was submitted.***

_____

_____

_____

9. In the past, have you ever possessed a valid driver's licence from any other Canadian province or territory?

❒ No ❒ Yes

If yes, from which province or territory? _____

10. Has your *current or any past* driver's licence ever been suspended for alcohol-related offences, demerits, overdue fines, etc…?

❒ No ❒ Yes

If yes, provide specific details of each incident including:

– *Was your licence suspended?*
– *Places, dates and times of each incident.*
– *The reason for suspension.*
– *The name of the investigating police agency.*

_____

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11. Have you been involved in any motor vehicle accidents during the past five years?

❒ No ❒ Yes

If yes, provide specific details of the accident(s) including:

– *Places, dates and times of each accident.*
– *Were you at fault?*
– *The name of the investigating police agency.*
– *Were you charged?*
– *Is there any outstanding litigation concerning these?*

_____

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12. Have you ever been a driver or passenger in a motor vehicle when it was involved in a hit and run accident, even when damage was minor?

❒ No ❒ Yes

If yes, provide specific details including:

– *Places, dates and times of each incident.* – *Any other relevant details.*

– *The name of the investigating police agency.*

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NOTE:

In questions 13 and 14, "impaired" includes but is not limited to occasions where, because of alcohol and/or drug consumption, you knew or physically felt that you were not able to drive the vehicle in the same manner as you would have been able to without consuming alcohol/drugs.

13. In the last 3 years, have you driven a motorized vehicle, including but not limited to a scooter, boat, golf cart, or other vehicle while impaired by a drug or alcohol? Please provide most accurate estimates possible for responses.

❒ No ❒ Yes

In order to accurately assess level of impairment, please provide specific details including:

– *The amount of alcohol consumed.* – *Consumed over what period of time?*

– *Places, dates and times of each incident.* – *Any other relevant details.*

Date	Location	Time of First Drink/Usage	Time of Last Drink/Usage	Amount Consumed	Time You Drove

14. When was the last time you drove impaired by a drug or alcohol?

Please provide specific details including:

– *The amount of alcohol consumed.* – *Consumed over what period of time?*

_____

_____

_____

15. How often in the past 12 months have you been in a vehicle where open alcohol/drugs were present? When was the last time? Please provide specific circumstances.

16. Have you ever been chased or pursued by the police, i.e., a foot or motor vehicle chase?

❒ No ❒ Yes

If yes, please explain.

17. (a) How many motor vehicle accidents have you been involved in as the driver of the vehicle?

Date	Location *(City, Province/State, Country)*	Circumstances

(b) **Referring to question 15(a),** if you were impaired by a drug or alcohol in any of these accidents, *please note the details below…*

GAMING

18. Do you gamble? (including lottery, casinos, online gaming, scratch tickets, etc.)

❒ No ❒ Yes

If yes, please explain.

a) How much money have you spent, wagered, lost or won in the last year as a result of gambling?

	Spent	Wagered	Lost	Won
Amount	$	$	$	$

19. Do you presently owe any gambling debts?

❒ No ❒ Yes

If yes, please explain.

20. Have you ever placed a wager/bet with a professional bookmaker (bookie)?

❒ No ❒ Yes

If yes, please explain.

ALCOHOL/ CANNABIS

21. How much alcohol and cannabis do you consume per week, on average?

Type of Alcohol/Cannabis	Amount & Frequency (weekly basis)	Circumstances of use

22. How many times have you been intoxicated by either in the past year?

23. Have you ever been in a verbal confrontation or physical alteration while under the influence of alcohol or drugs?

❒ No ❒ Yes

If yes, provide specific details including:

– *Where, when, circumstances, injuries to yourself or others.*

24. Have you ever had any contact with the police while you were under the influence of alcohol/drugs?

❒ No ❒ Yes

If yes, provide specific details including:

– *Where, when, circumstances.*

25. Has your use of alcohol or cannabis ever caused or been a contributing factor in a problem you have had at home, work, or school? (This includes any discipline action taken by your employer or school officials.)

❒ No ❒ Yes

If yes, provide specific details including:

– *Where, when, circumstances.*

26. Have you ever been, or are you now dependent on alcohol/drugs?

❒ No ❒ Yes

If yes, provide specific details:

27. Has anyone ever seriously told you that you drink too much or get high too often?

❒ No ❒ Yes

If yes, please explain:

28. Have you ever drank or used cannabis on the job?

❒ No ❒ Yes

If yes, please explain:

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_____

_____

DRUG USE

29. Have you ever used or experimented with any illegal drugs?

❒ No ❒ Yes

If yes, please provide requested information for each drug and explain circumstances of use below…

Drug Type	Used		Date of First Use	Date of Last Use	Total # of Times Used
	Yes	No			
Cocaine					
Crack/Rock/Powder					
Heroin					
Anabolic/growth hormone steroids, SARM's					
Methamphetamine					
Mushrooms					
Acid/LSD					
PCP					
Crystal Meth					
Inhalants (glue, gasoline, paint)					
Mescaline					
Ketamine					
Designer (homemade)					
Date Rape *(DMX, GHB, Rohyphonol)*					
Ecstasy					
Fentanyl					
Other (specify) _____					
Other (specify) _____					
Other (specify) _____					

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30. Have you ever illegally used any pharmaceutical (prescription) drugs?

❒ No ❒ Yes

If yes, please provide information for each drug and explain circumstances of use below…

Drug Type	Used		Date of First Use	Date of Last Use	Total # of Times Used
	Yes	No			
Methadone					
Percocet					
Percoden					
Valium					
Prozac					
Zanax					
Ritalin					
Oxycontine					
Oxycodine					
Dilaudid					
Inhalants					
Morphine					
Talwin					
Other (specify) _____					
Other (specify) _____					
Other (specify) _____					

31. Have you ever illegally purchased street or pharmaceutical drugs?

❒ No ❒ Yes

If yes, please provide specific details and dates regarding the purchase and your involvement...

32. Have you ever sold, given away or offered illegal street or pharmaceutical drugs?

❒ No ❒ Yes

If yes, please provide specific details including dates, type of drug(s) and circumstances...

33. Have you ever grown or do you currently grow drugs?

❒ No ❒ Yes

If yes, please provide specific details including dates, type of drug(s), amount of plants and circumstances...

34. Have you ever manufactured illegal drugs?

❒ No ❒ Yes

If yes, please provide specific details including dates, type of drug(s) and circumstances...

35. Have you ever imported or exported any illegal street or pharmaceutical drugs?

❒ No ❒ Yes

If yes, please provide specific details including dates, type of drug(s) and circumstances...

36. Do you associate with anyone who uses illegal drugs, *I.E., friends, girlfriends, boyfriends, relatives, coworkers etc…?*

❒ No ❒ Yes

If yes, please explain...

37. Have you ever been in a place where you knew illegal drugs were being used by someone else? How often in the last 12 months? Provide the circumstances.

❒ No ❒ Yes

If yes, what was your reaction?

38. Have you ever transported, held or stored any illegal drugs?

❒ No ❒ Yes

If yes, please explain...

FINANCIAL/CREDIT

39. Have you ever declared bankruptcy?

❒ No ❒ Yes

If yes, please provide specific details including location, dates(s) filed and discharge dates...

40. Has a collection agency ever been assigned to any of your outstanding debts?

❒ No ❒ Yes

If yes, please provide specific details including location, dates and amounts...

41. Have you ever knowingly written an NSF *(Non-Sufficient Funds)* cheque, deposited an empty envelope into a bank machine, or taken part in any other fraudulent banking transaction?

❒ No ❒ Yes

If yes, please provide specific details including dates and amounts...

42. Do you now or have you ever had a problem with debt?

❒ No ❒ Yes

If yes, please provide specific details including dates and circumstances...

43. Are you currently having financial difficulties?

❒ No ❒ Yes

If yes, please provide specific details including dates and circumstances...

44. Please list all loans, mortgages, credit cards and lines of credit that you have.

LENDER	PURPOSE	ORIGINAL AMOUNT	BALANCE	MONTHLY PAYMENTS
		$	$	$
		$	$	$
		$	$	$
		$	$	$
		$	$	$
		$	$	$
		$	$	$
	TOTALS	**$**	**$**	**$**

45. Do you contribute to the payment of loans, mortgages, credit cards or lines of credit in the name of any other person?

❒ No ❒ Yes

If yes, please provide details of to whom payments were made to and the time period...

SCHOOL & EMPLOYMENT HABITS:

46. Have you ever been suspended or formally reprimanded by an educational institution or have you ever engaged in any form of academic misconduct (cheating, plagiarism)?

❒ No ❒ Yes

If yes, please provide specific details including:

i. What was the nature of the incident…? – When did it occur…?

ii. What, if any, disciplinary action was taken…? – Where did it occur…?

47. Other than for valid medical reasons, have you ever had problems with absenteeism or late attendance while you were a student or an employee?

❒ No ❒ Yes

If yes, please provide details specific details including date, frequency and reason...

48. Apart from valid medical reasons, how many **days** have you been absent from work without proper authorization over the past 12 months? For example, took a sick day when you were not sick.

	Days

Please provide an explanation for these days you were absent…

49. Other than for valid medical reasons, education leave or family related matters, have you been unemployed for any periods of time in excess of one (1) month?

❒ No ❒ Yes

If yes, please provide specific details explaining dates, reason, duration and what you did during your unemployment period…

50. Have you held any employment that you have not disclosed on your application for employment with this Police Service?

❒ No ❒ Yes

If yes, please provide specific details including dates, employer(s) and reason why...

51. Have you ever held any employment, or earned cash income, where you did not report this income as required by law or intentionally did not pay income taxes?

❒ No ❒ Yes

If yes, please provide specific details including dates, employer(s) and reason why...

52. (a) Have you ever been disciplined or documented for inappropriate behaviour at work?

❒ No ❒ Yes

If yes, please provide specific details explaining the behaviour and any action taken...

(b) **If yes, please explain why you behaved inappropriately at work** that caused you to be disciplined or documented for this behaviour.

(c) **In your opinion, was the action taken against you justified?** Why or why not?

53. Have you ever been dismissed or asked to resign from a job?

❒ No ❒ Yes

*If yes, **please provide specific details** including your position, the employer and the reason for your dismissal or resignation...*

54. Have you ever lied to an employer on a job-related matter?

❒ No ❒ Yes

If yes, please explain…

55. Have you ever released private or confidential information to an unauthorized person(s)?

❒ No ❒ Yes

If yes, please explain…

PROSTITUTION:

56. Have you ever communicated for the purpose of prostitution, or secured the sexual services of a prostitute or an escort, in Canada or elsewhere, *E.G., street prostitution, brothel, massage parlour, via the internet, etc…?*

❒ No ❒ Yes

If yes, please provide specific details including:

i. How many times did it occur…? – When and where did this occur…?

57. Have you ever obtained sexual services in exchange for payment, *E.G., at a strip club, live sex show, massage parlour, or other place?*

❒ No ❒ Yes

If yes, please provide specific details including:

i. How many times did it occur…? – When and where did this occur…?

58. Have you ever engaged in a sex act for monetary purposes?

❒ No ❒ Yes

If yes, please explain…

59. Have you ever accepted the earnings of a prostitute?

❒ No ❒ Yes

If yes, please explain…

ILLEGAL SEXUAL ACTIVITY

60. Have you ever had sexual contact / involvement with any person without their knowledge or consent, which includes persons who were unable to give consent due to a medical condition, mental health issue, alcohol or drug, or other reason?

❒ No ❒ Yes

If yes, please provide specific details including dates, location and circumstances...

NOTE:

Questions 60 and 61 do not include situations where ALL of the following apply:

- ***the other person was over the age of 12,***
- ***you were less than two years older than the other person,***
- ***you were not in a position of trust or authority towards that person, AND***
- ***both parties consented to the activity.***

61. Have you ever been involved in a sexual manner with a person under the age of 16, whether in person or via internet, email, chat-lines, etc.?

❒ No ❒ Yes

If yes, please provide specific details including dates, location, your age at the time, relationship to the person who was under 16, and circumstances...

62. Have you ever asked or persuaded a person under the age of 16 to participate in any sexual activity?

❒ No ❒ Yes

If yes, please provide specific details including dates, location, your age at the time, relationship to the person who was under 16, and circumstances...

63. Have you ever participated directly or indirectly in sexual activity with any person under the age of 18 years while being in a position of trust or authority over that person? *A position of trust and authority over a person includes babysitter, coach, boss, etc.*

❒ No ❒ Yes

If yes, please provide specific details including dates, location and circumstances…

64. Have you ever committed incest? ***(Not including your own victimization…)***

❒ No ❒ Yes

If yes, please explain…

65. Have you ever engaged in bestiality, *I.E., sexual contact with an animal?*

❒ No ❒ Yes

If yes, please explain…

66. Have you ever given anyone some type of drug or substance, without their knowledge, prior to engaging in sexual activity?

❒ No ❒ Yes

If yes, please explain…

67. Have you ever made anonymous or unwanted sexual phone calls?

❒ No ❒ Yes

If yes, please explain…

68. Have you ever observed, videotaped, or photographed sexual acts of another person without their knowledge?

❒ No ❒ Yes

If yes, please explain…

69. Have you deliberately exposed yourself to anyone in public, including sexual activity in a public place?

❒ No ❒ Yes

If yes, please explain…

70. Have you ever possessed sexual or nude images/video of another person by consent and shared them with someone else?

❒ No ❒ Yes

If yes, please explain. (Relationship, who given, sent or shown, and type of media)

71. Have you ever accessed, viewed, purchased, manufactured, made, distributed, sold, possessed or produced child pornography in any form, *I.E., materials that are written, visual, audio, photographic, film, video, and/or electronic materials showing a person who is or who you suspected or believed to be under 18 years of age?*

❒ No ❒ Yes

If yes, please explain…

72. Have you ever viewed pornography at work or school?

❒ No ❒ Yes

If yes, please explain what specific locations, frequency of times per week/month, total hours…

73. Have you ever engaged in any type of sexual activity while at work or school? This includes all sexual acts including masturbation.

❒ No ❒ Yes

If yes, please explain the location and circumstances as well as frequency…

74. Have you ever attempted to lure a person under the age of 18 to meet you for the purpose of any sexual activity, including communication over the internet?

❒ No ❒ Yes

If yes, please explain…

75. Do these terms mean anything to you?

PTHC	❒ No	❒ Yes
QWERTY	❒ No	❒ Yes
Lolita	❒ No	❒ Yes
Mafia Sex	❒ No	❒ Yes
R@yGold	❒ No	❒ Yes

If yes to any of the above please explain what it means to you and what you understand it to be and where you came to know this from.

USE OF FORCE

76. Have you ever been in a physical altercation with a spouse, partner or any other person associated to you in a domestic or family relationship?

❒ No ❒ Yes

If yes, please provide specific details including dates and relationship...

77. Have you ever been in a physical altercation with an adult person?

❒ No ❒ Yes

If yes, please provide specific details including with whom, dates, location, circumstances and any injuries...

78. Have you ever been physically violent toward a child?

❒ No ❒ Yes

If yes, please provide specific details including dates, location and circumstances…

79. Have you ever resisted, assaulted, been in a fight with, or acted aggressively toward a Police Officer?

❒ No ❒ Yes

If yes, please explain…

80. Have you ever been verbally abusive, or threatened anyone, *I.E., intimidation, bullying, road rage, etc…?*

❒ No ❒ Yes

If yes, please explain…

81. Have you ever treated someone differently because of race, colour of their skin, sexual orientation or religion?

❒ No ❒ Yes

If yes, please explain…

82. Have you ever used a weapon or firearm to intimidate or threaten another person?

❒ No ❒ Yes

If yes, please explain…

83. Have you ever injured yourself or someone else with a firearm or weapon?

❒ No ❒ Yes

If yes, please explain…

84. Have you ever carried a concealed weapon?

❒ No ❒ Yes

If yes, please explain…

THEFT

85. Have you ever been involved, directly or indirectly, in a theft, *E.G., shoplifting, improperly scanning in items at self checkout, theft of/from vehicle, or theft from family member/friend?*

❒ No ❒ Yes

If yes, please provide specific details – including:

i. What was stolen…? – From whom it was stolen…?
ii. The date(s) of the offence(s) …? – Why you committed this/these thefts…?
iii. What happened to the property…? – How and when was it disposed of…?
iv. If you are no longer in possession of this property, what did you do with it…?

86. Have you ever been involved in any criminal behaviour at any of your workplaces, *E.G., theft of merchandise, office supplies, money, and misappropriation of funds, fraud, or converting anything to your personal use without authorization?*

❒ No ❒ Yes

If yes, please provide specific details including dates, position within company, employer and type of property...

87. Have you ever purchased anything or were given anything you thought or knew was stolen or obtained from a crime?

❒ No ❒ Yes

If yes, please provide specific details including dates, type of property, how you obtained it and if you are still in possession of this property…

88. Are you currently in possession of any stolen property?

❒ No ❒ Yes

If yes, provide specific details including what property and where/how it was obtained...

89. Have you ever been a passenger or driver of a stolen vehicle?

❒ No ❒ Yes

If yes, please provide specific details…

TECHNOLOGICAL CRIME:

90. Do you consider yourself to be technically savvy?

❒ No ❒ Yes

Please describe your level of comfort/experience with computer (software, firmware, hardware etc.)

91. Have you ever illegally obtained, sold or given away any software?

❒ No ❒ Yes

If yes, please provide specific details – including dates…

92. Have you ever hacked, attempted to hack, or gain unauthorized access into any computer system (government, business or private), including checking a database for personal use or checking an e-mail/cell phone or other electronic data without the user's knowledge?

❒ No ❒ Yes

If yes, please provide specific details – including dates…

93. Have you ever captured information regarding wireless networks and possible access points, *I.E., War-driving,* and used that information to gain unauthorized access to a wireless network, or published that information for others to use?

❒ No ❒ Yes

If yes, please provide specific details – including dates…

94. Have you ever downloaded or otherwise obtained commercial software and manipulated it with patches, cracks or registration keys that allow it to work without paying for it?

❒ No ❒ Yes

If yes, please provide specific details – including dates…

95. Have you ever sold, given away or otherwise distributed commercial software that has been manipulated with patches, cracks, or registration keys that allow it to work without paying for it?

❒ No ❒ Yes

If yes, please provide specific details – including dates…

96. Have you ever threatened, harassed or otherwise stalked anyone over the internet?

❒ No ❒ Yes

If yes, please provide specific details – including dates…

97. Have you ever written, compiled or otherwise created, or knowingly distributed, a computer virus, worm ,Trojan or SPAM via the internet or through e-mail?

❒ No ❒ Yes

If yes, please provide specific details – including dates…

98. Have you ever used the internet for the purpose of committing fraud or any other Criminal Code offence?

❒ No ❒ Yes

If yes, please provide specific details including dates…

OTHER CRIMINAL ACTIVITY:

99. What is the most serious undetected crime you have ever been involved in?

100. Have you ever committed perjury while giving testimony under oath as a witness, victim or accused, or ever affirmed or sworn to a false document?

❒ No ❒ Yes

Please provide specific details including dates...

101. Have you ever committed or participated in any of the following Criminal Code offences:

Arson…….	b.	c. No	d.	Yes
Murder……..	e.	f. No	g.	Yes
Robbery……	h.	i. No	j.	Yes
Vandalism……	k.	l. No	m.	Yes
Fraud……	n.	o. No	p.	Yes
Kidnapping…….……..	q.	r. No	s.	Yes
Bombing…….....	t.	u. No	v.	Yes
Break and Enter…..…	w.	x. No	y.	Yes
Harassment/stalking...	z.	aa No	bb.	Yes
Cruelty to animals…...	cc.	dd No	ee.	Yes

If you marked yes to any offence, please provide details of the offence(s) below…

102. Have you ever been involved in any type of fraud, *E.G., insurance fraud, price tag switching, vehicle odometer rollback, Income Tax fraud, Employment Insurance, WCB, etc…?*

❒ No ❒ Yes

Please provide specific details including dates...

103. Have you ever deliberately falsified any official documents, *E.G., Income Tax, Customs, Employment Insurance, WCB, student loans, credit applications, bank documents, insurance claims, etc…?*

❒ No ❒ Yes

Please provide specific details including dates...

104. Have you ever, or do you currently, associate with individuals or groups who are/were engaged in criminal activity?

❒ No ❒ Yes

Please provide specific details including dates, individuals and criminal activity...

105. Have you ever been associated to, or been a member of, any militant, subversive organization or individual, *I.E., racial gangs, motorcycle gangs, street gangs, organized crime groups, white supremacist groups, protest action groups, terrorist networks or cells, freedom fighters?*

❒ No ❒ Yes

Please provide specific details including dates…

106. Have you ever researched, manufactured or used an explosive device or incendiary device, *E.G., bombs, Molotov cocktails, pipe bombs, etc…?*

❒ No ❒ Yes

Please provide specific details including dates and circumstances...

107. Do you associate with any criminal groups other than as a requirement in a professional capacity?

❒ No ❒ Yes

Please provide specific details…

INVOLVEMENT WITH LAW ENFORCEMENT:

108. Other than traffic violations or for your work capacity, *I.E., Security Clearance Check,* have you ever been checked by the police where information about you was documented in any manner?

❒ No ❒ Yes

Please provide specific details including dates and circumstances…

109. Have you been involved in or in attendance at any circumstance where police were called or responded?

❒ No ❒ Yes

Please provide specific details including dates and circumstances...

110. Have you ever been questioned by the police regarding an investigation? If so, what was your involvement? (ie. suspect, witness, other)

❒ No ❒ Yes

111. Have you ever been refused security clearance or bond?

❒ No ❒ Yes

Please provide specific details including dates and circumstances…

112. Have you ever impersonated a police officer?

❒ No ❒ Yes

If yes, please explain…

113. Have you ever lied to a police officer during an investigation?

❒ No ❒ Yes

If yes, please explain…

114. Have you ever hidden anyone from the police or helped anyone to avoid being arrested?

❒ No ❒ Yes

If yes, please explain…

115. Have you ever been charged or otherwise involved with an offence in a foreign country?

❒ No ❒ Yes

If yes, please explain…

FIREARMS:

116. Do you own or possess any firearms?

❒ No ❒ Yes

If yes, please describe product…

117. If you own or possess a firearm, have you applied for or do you have a firearms licence?

❒ No ❒ Yes ❒ Not Applicable

Please provide circumstances if applicable…

118. If you own a firearm, is it stored in accordance with current legislation?

❒ No ❒ Yes ❒ Not Applicable

If no, please describe how the firearm is stored…

119. Have you ever been refused a firearms license?

❒ No ❒ Yes

If yes, please provide specific details…

120. Do you possess any unlicensed firearms?

❒ No ❒ Yes

Please provide product information and circumstances if applicable...

121. Do you possess or own any prohibited weapons, *E.G., brass knuckles , morning star, spike wristband, switch blade, Nunchaku sticks, etc…?*

❒ No ❒ Yes

If yes, please provide specific details…

122. Have you ever hunted illegally?

❒ No ❒ Yes

If yes, please explain…

BACKGROUND:

NOTE:

A background check is part of the selection process. It involves a detailed and thorough investigation of your history.

123. Are you aware of any reasons that may disqualify you from becoming a Police Officer with the Police Service?

❒ No ❒ Yes

Please provide specific details…

124. Have you ever been involved in ANY criminal activity that you have not previously disclosed or documented?

❒ No ❒ Yes

Please provide specific details including dates, circumstances and type of crime...

125. Have you knowingly provided any false information or deliberately withheld any information in your application to this Police Service?

❒ No ❒ Yes

Please provide specific details…

126. Is there any information you wish to add or disclose that you feel the Police Service should be aware of at this time? Non-disclosure may affect the status of your application.

❒ No ❒ Yes

Please provide specific details…

NOTE:

The following section is intended for candidates with previous law enforcement experience and addresses issues reflective of their ethics and integrity.

"Law enforcement" includes police officer, peace officer, special constable, sheriff, corrections officer, bylaw officer or military police officer.

If you DO NOT HAVE previous police experience …

Please proceed to Declaration on Page 43, and continue with the Declaration Form.

FOR PREVIOUS LAW ENFORCEMENT EXPERIENCE ONLY

NOTE:

The following section is intended for candidates with previous law enforcement experience and addresses issues reflective of their ethics and integrity.

"Law enforcement" includes police officer, peace officer, special constable, sheriff, corrections officer, bylaw officer or military police officer.

Criminal activity, detected or undetected, may be of concern; however, it will be examined on a case-by-case basis.

127. Where and when did you receive your law enforcement recruit training?

Please provide specific details…

128. How many years of law enforcement experience have you accumulated?

Please provide circumstances if applicable…

129. Presently, what rank do you hold? *If promoted, please identify when this occurred?*

130. Have you been, or are you now, the subject of civil litigation as a result of your duties as a law enforcement officer?

❒ No ❒ Yes

Please provide specific details if applicable…

131. Have you been, or are you now, the subject of an internal or external investigation as a result of your duties as a law enforcement officer?

❒ No ❒ Yes

Please provide specific details if applicable…

132. Were you ever disciplined for inappropriate conduct or unauthorized conduct while employed as a law enforcement officer?

❒ No ❒ Yes

Please provide specific details if applicable…

133. Were you ever absent from duty for any extended periods of time other than for authorized purposes or medical reasons?

❒ No ❒ Yes

Please provide specific details if applicable…

134. Have you ever deliberately committed any criminal act while employed as a law enforcement officer that, if detected, you could / would face prosecution?

❒ No ❒ Yes

Provide specific details if applicable…

135. (a) As a law enforcement officer, were you ever with another officer when they committed a crime?

❒ No ❒ Yes

If yes, please explain and complete question 130 (b)…

(b) Did you report the incident?

❒ No ❒ Yes

If no, please explain…

136. As a law enforcement officer, have you ever received a kickback or accepted a bribe?

❒ No ❒ Yes

If yes, please explain…

137. Have you ever been involved in a situation where you deliberately neglected your duties or intentionally violated policy and procedure?

❒ No ❒ Yes

If yes, please explain…

138. As a law enforcement officer, have you ever falsified a police report, *E.G., evidence receipts, criminal investigations, falsified written statements, police log, etc…?*

❒ No ❒ Yes

If yes, please explain…

139. As a law enforcement officer, have you ever intentionally made a false arrest?

❒ No ❒ Yes

If yes, please explain…

140. As a law enforcement officer, have you ever used excessive force?

❒ No ❒ Yes

If yes, please explain…

141. As a law enforcement officer, have you ever illegally destroyed any seized evidence?

❒ No ❒ Yes

If yes, please explain…

142. As a law enforcement officer, have you ever, *with or without authorization,* taken exhibits for your own personal use or gain?

❒ No ❒ Yes

If yes, please explain…

143. As a law enforcement officer, have you ever stolen anything from your department?

❒ No ❒ Yes

If yes, please explain…

144. As a law enforcement officer, have you ever stolen anything from a crime scene, accident scene, property room, vehicle, victim or accused person?

❒ No ❒ Yes

If yes, please explain…

145. As a law enforcement officer, have you ever unlawfully used, sold or possessed any illegal drugs?

❒ No ❒ Yes

If yes, please explain…

146. As a law enforcement officer, have you ever used your position for personal gain?

❒ No ❒ Yes

If yes, please explain…

147. Have you ever engaged in a sexual act with a prisoner or anyone else in your custody, or with anyone directly related to your investigation, *E.G.., a witness, etc..?*

❒ No ❒ Yes

If yes, please explain…

148. Have you ever told a relative, friend or acquaintance about an active investigation that involved them or someone they knew, *I.E., tipped someone off?*

❒ No ❒ Yes

If yes, please explain…

149. Have you ever intentionally covered up an offence for a relative, friend or acquaintance?

❒ No ❒ Yes

If yes, please explain…

DECLARATION – NOTICE TO APPLICANT

1. Deceit, dishonesty or non-disclosure concerning questions in this Personal Disclosure Form will result in your disqualification from this employment competition and any future employment competitions with the Regina Police Service.

2. If you are currently employed by the Regina Police Service
   - deceit, dishonesty or non-disclosure concerning questions in this Personal Disclosure Form, or
   - disclosure of serious, recent or ongoing criminal activity,

   may result in discipline up to and including dismissal from your current employment with the Regina Police Service.

3. The information provided in this Personal Disclosure Form will be verified by a detailed background investigation and a Polygraph examination.

4. Any information provided in this Personal Disclosure Form regarding serious, recent or ongoing criminal activity may be investigated by the Regina Police Service and/or disclosed to another law enforcement agency, and could result in arrest and criminal charges.

5. Any information provided in this Personal Disclosure Form regarding unlawful activity may be disclosed by the Regina Police Service as required by law.

6. You may amend your response(s) to any question(s) in this Personal Disclosure Form at any time prior to the scheduled date for your Polygraph examination, by contacting the Recruiting Unit.

DECLARATION:

I, _____, hereby declare as follows:

The information that I have provided in this Personal Disclosure Form is complete, honest, and accurate. I have read and fully understood this Notice to Applicant.

Applicant's Signature: _____

Applicant's Name: _____

Date: _____

Witnessed by: _____

AUTHORIZATION TO RELEASE INFORMATION

(Personal Inquiry Waiver)

TO WHOM IT MAY CONCERN:

Re: _____
(Print Applicant's Name)

I respectfully request and authorize you to furnish the Moose Jaw Police Service with any and all information that you may have concerning me, my employment (work), my military service, my educational records, my reputation, any previous applications and/or deferrals with other law enforcement agencies, and my financial and credit status. Please include any and all medical, physical and mental records and reports, including all information of a confidential or privileged nature, and photocopies of same, if possible.

Your cooperation in this reply will be used to assist the Service in determining my qualifications and fitness for the position I am seeking with the Regina Police Service.

I hereby release you, your organization and others from any liability or damage which may result from furnishing the information requested.

_____ _____
(Date) (Applicant's Signature)

_____
(Witness)

NOTE: *A photocopy reproduction of this request shall be, for all intents and purposes, as valid as the original. You may retain this form for your files.*